



Minutes
Human Resource Professionals of Central PA
(SHRM Chapter #0644)
Board of Directors Meeting
June 9, 2009

The Human Resource Professionals of Central Pennsylvania Board of Directors met on Tuesday, June 9, 2009, at the Pennsylvania Medical Society, Harrisburg, Pennsylvania.

The following Board members were present: *Jerry Anastasio, Robert Baker, Olga Blouch, Suzy Carnecchia, Heidi Etter, Bill Irwin, Sara Kennedy, Laurie Reichert, Brad Teahl, Dan Thomas, Karen Young and David Zetter.*

The following Board members were absent: *Ray Chung and Marti Longenecker.*

1) Approval of Board meeting minutes (Brad Teahl)

During the review of the May Board meeting minutes, Rob Baker reported that he had indicated that the May/June edition of the Legal and Legislative Update was in draft mode and had not been sent has reported in the minutes.

A motion was made by Karen Young, seconded by Bill Irwin, and passed to approve the Board Meeting Minutes from May 12, 2009 as amended.

2) Financial Report (Suzy Carnecchia)

Suzy Carnecchia reviewed the April financial statement and made note that the financial statement has been updated to reflect both the Spring and Fall conferences.

A motion was made by Karen Young, seconded by Brad Teahl, and passed to approve the April financial statement.

3) Committee Reports

Program Committee – Heidi Etter thanked Olga for her help with establishing a speaker for the June chapter meeting. She also reported that we are still looking for sponsors for the July, August and November chapter meetings.

Heidi reported that the Committee has begun discussing the upcoming Holiday function typically held in lieu of a December chapter meeting. The committee would like to survey the membership to see if there is a preference for a breakfast event versus a lunch event. A short discussion was held and Heidi will draft questions and will forward them to Karen to be placed on Survey Monkey.

Membership Committee – Sara Kennedy reported for Marti Longenecker that we currently have 358 members, 352 of those members are paid leaving 6 unpaid new members. This new member number reflects the dropping of 66 members for either non-payment of dues or members who resigned.

Communications Committee – Laurie Reichert reported that the new logo is being worked on. She will attempt to have a recommendation for presentation at the July Board meeting.

Update on website transition to EZ Solution – Sara explained the current status. She is hoping that the development will begin in July.

Strategic Plan – Jerry Anastasio provided an update of the scorecard. He still needs some information requested from previous meetings. He also reviewed the succession planning openings.

Membership Committee – Marti Longenecker reported that the membership list has been completely updated. 60 – 70 members have been dropped for non-payment of dues. We will need to confirm with Dawn that non-members do not receive the HRP-Gram.

We discussed new member orientation. Karen Young will verify with Kim Nash to develop a schedule.

There is also a new process for the distribution of the New Member Packets. The will be generated through e-mail to save on resources.

Recruiting/Diversity – Olga Blouch reported on the schedule for the 2009 lunch and learns. They will be open to non-HRP members for a \$20.00 fee. Sara will send an invitation to other local chapters.

Professional Development Committee – Dave Zetter reported that the study group is completed and 4 participants confirmed that they have passed the certification tests.

Discussion - Our association with Messiah College. Is there anything additional we can do to assist?

Legal/Legislative – Rob Baker has made a call to receive articles.

Rob's firm is beginning an effort to lobby a change in current Workers' Compensation legislation concerning the Impairment Rating Examination. His firm is willing to host a workshop with the HRP Chapter or any other interested party. Rob will finish a plan for a workshop as we may be able to incorporate it into our October legal/Legislative conference.

Conference Committee – Dan Thomas reported that the Spring Conference netted approximately \$5,000. The fall conference will be held on October 27 with details to follow.

Winken has had some internal changes and therefore Dan needs better clarification from them as to their original proposal to assist us with the Fall Conference.

Chapter Achievement Plan – Bill Irwin reminded Board Members to keep updating him when things occur that affect the plan. Sara recommended a mid-year update.

Update from Sara Kennedy – There is continued discussion with the Pennsylvania Medical Society on charges we spend on Administrative fees. (Staff services). Sara and Karen will have another discussion following this board meeting with them.

Rob suggested that we receive RFPs from other services so we at least have a benchmark.

Sara and Karen are hopeful that following their meeting today, they will be able to better define our relationship with the PA Medical Society so we can define our next step.

- 4) The next meeting of the HRP of Central PA Board of Directors will be held at 7:30 a.m. on Tuesday, July 14, 2009, at the Pennsylvania Medical Society.